

Subject: Director of Human Resources Leaving

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HR Director Cheryl Ann Mattia to Leave the City at the End of the Year

City of Yakima Human Resources Director Cheryl Ann Mattia will be leaving the City at the end of this year in order to focus on the next step in her professional development.

Mattia has worked for the City Yakima for the last three-and-a-half years. She was originally hired by the City in July 2011 as the Deputy Human Resources Manager and was promoted to her current position in August 2013.

% Cheryl Ann has done an outstanding job transforming the City & Human Resources Department into a top quality provider of service to City employees,+said City Manager Tony Od Rourke. % he led the way in creating the City & miCare clinic, which is helping the City to significantly reduce healthcare costs. She reinvigorated the City & wellness program, modernized recruitment and hiring processes, built positive labor/management relations, launched a new employee training program, and raised the overall professionalism of the City HR efforts,+said Od Rourke. Cheryl Ann contributions have been substantial and have positioned the City HR Department for ongoing, long-term success.+

A native of Selah, Mattia has worked in the human resources field since 1990 when she was hired as the Human Resources Manager for Mitsubishi (MC Snack) Yakima. From 1994 to 1995, Mattia served as a Personnel Representative for Yakima County. In 1998, she became the Human Resources Manager for John I. Haas Inc., an international hops grower and distributor. From 2002 to 2007, Mattia was the Western Regional Human Resources Manager for Filtrona Extrusion, USA, Inc., a plastics extrusion company now known as Pexco. In 2007, Mattia became the Assistant Human Resources Director for Triumph Treatment Services, a Yakima-based chemical dependency recovery provider. Just prior to being hired by the City in July 2011, Mattia had been the Human Resources Director for E.W. Brandt & Sons, Inc., a leading Yakima Valley tree fruit growing and shipping company.

OcRourke is developing a plan to recruit and hire a new Director of Human Resources. He expects to announce the process that will be followed within the next few weeks.