

PRINCIPLES of CONDUCT for YAKIMA CITY COUNCIL MEMBERS

The Principles of Conduct is supplemental to the Yakima Municipal Code and the Code of Ethics and applies to the City Council. The Principles of Conduct describes how City of Yakima Council members treat each other and work together for the common good of the community. Conducting the City's business in an atmosphere of respect and civility is the underlying theme in this Code. City Council members are responsible for holding themselves and each other accountable for displaying actions and behaviors that consistently model the ideals expressed in the Code.

As a City Council member, of the City of Yakima, I agree to these principles of conduct:

- I. Consistently demonstrate the principles of professionalism, respect, and civility in working for the greater good of Yakima.*
- II. Treat each other with trust, respect, honesty, fairness, sensitivity, and dignity.*
- III. Committed to acting and being seen as acting with integrity and impartiality that will bear the closest scrutiny.*
- IV. Committed to working with City officials and staff in a conscientious and respectful manner.*
- V. Support a positive and constructive environment for residents, businesses, and City employees.*
- VI. Refrain from abusive conduct, personal charges, or verbal attacks upon the character or motives of other members of the City Council, boards, commission, committees, staff, or the public.*
- VII. Refrain from influencing any person in an improper way to try to obtain any advantages or favors.*
- VIII. Avoid personal comments that could offend others.*
- IX. Listen courteously and attentively to all public discussions and treat all people the way I wish to be treated.*
- X. Be aware that written notes, voicemail messages, email, and other communication that occurs during the conduct of the City's business is subject to public disclosure. Even private conversations can have a public presence.*