

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE CITY OF YAKIMA,
AND INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS LOCAL 469 (PERS
BARGAINING UNIT).**

THIS MEMORANDUM OF UNDERSTANDING (hereinafter "MOU") is made and entered into by and between the International Association of Fire Fighters Local 469 (PERS bargaining unit (hereinafter "Union") and the City of Yakima, a Washington Municipal corporation (hereinafter "City").

This MOU memorializes the agreements between the City and IAFF regarding the grievance filed regarding the Telecommunicator positions. All parties acknowledge that these issues have been negotiated in accordance with RCW 41.56. All employees who were hired as Calltakers, Dispatchers or Supervisor and fill the roll Telecommunicator or a Telecommunicator Supervisor upon execution of this agreement shall receive a one time-lump sum payment of \$1,500.00. This amount shall be paid as wages, subject to all withholdings that apply to wages. This payment shall be made to eligible employees with their ~~November~~ ^{December} earnings (January 6, 2023 payday).

Bargaining group members currently employed as Telecommunicator I who promote into the Telecommunicator position will be eligible to receive the one-time payment upon successful completion of their probationary period.

Lastly, the first-round vacation pick (CBA Article 19.7(a)) is expanded to be up to 132 hours and shall be selected in one week (44 hour) increments, and an Appendix containing the new language for Article 19.7 shall be added to the CBA.

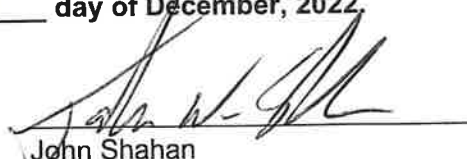
The provisions of this MOU shall supersede any conflicting provision in any Collective Bargaining Agreement covering the issues contained in this MOU.

This MOU is part of a package which together resolves any and all current or potential grievances and ULPs that existed prior to the date that this agreement is executed related to the creation and implementation of the Telecommunicator positions.

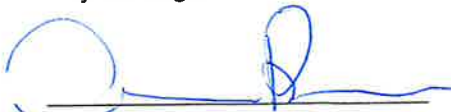
This MOU is executed by the parties this 14th day of December, 2022.




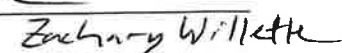
Robert Harrison
City Manager



John Shahan
IAFF Local 469 President



Angela Brown
Acting Public Safety Communications Manager



Andrew Zuber
IAFF Local 469 Chief Negotiator

CITY CONTRACT NO: 2022-027
RESOLUTION NO: R-2022-084