MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF YAKIMA, AND INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS LOCAL 469 (PERS **BARGAINING UNIT).**

THIS MEMORANDUM OF UNDERSTANDING (hereinafter "MOU") is made and entered into by and between the International Association of Fire Fighters Local 469 (PERS bargaining unit (hereinafter "Union") and the City of Yakima, a Washington Municipal corporation (hereinafter "City").

In light of the unprecedented amount of overtime currently worked by SunComm employees and in recognition of their hard work, the City has agreed that for 6 months from the date of the execution of this MOU, SunComm employees shall receive an additional \$20.00 of compensation for each hour worked over 55 hours in a week.

This MOU shall expire 6 months after the date that the MOU was fully executed.

Nothing herein shall prevent the parties from mutually agreeing to extend this MOU, but this MOU shall not create a binding past practice.

This MOU is executed by the parties this

day of December, 2022.

Robert Harrison City Manager

Angela Brown

Acting Public Safety Communications Manager

John Shahan

IAFF Local 469 President

Andrew Zuber Zachany Willette

IAFF Local 469 Chief Negotiator