

**MEMORANDUM OF UNDERSTANDING (MOU)
BETWEEN THE CITY OF YAKIMA
AFSCME LOCAL 1122 MUNICIPAL BARGAINING UNIT
AND YAKIMA POLICE PATROLMAN ASSOCIATION**

THIS MEMORANDUM OF UNDERSTANDING ("MOU") is made and entered into by and between Council 2, Washington State Council of County and City Employees representing Local 1122 American Federation of State County and Municipal Employees, ALF-CIO, City of Yakima Municipal Employees, hereinafter called the "Union" and the City of Yakima Police Patrolman's Association hereinafter called YPPA.

WHEREAS, This MOU memorializes the agreements between the Union and YPPA regarding the issues described below.

WHEREAS, The Union and YPPA agree that the provisions as set forth in this MOU supersede any conflicting provisions in the Collective Bargaining Agreements (CBA).

WHEREAS, the Yakima Municipal Jail at times has difficulty covering shifts with the proper number of Corrections Staff to ensure safety and.

WHEREAS, YPPA and the Union share the desire to minimize the impact on those employees effected by the shortage of Corrections Staff.


WHEREAS, the parties have agreed to memorialize their agreement on this issue in the form of this MOU.

NOW, THEREFORE, it is agreed by and between the Union and YPPA as follows:

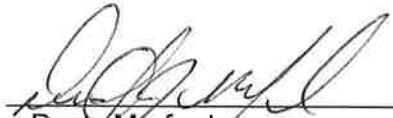
- 1) Because of the need to cover shifts with experienced personnel, the Union agrees to allow members of the YPPA to fill in for Local 1122 Bargaining Group Corrections Staff when there is no Local 1122 Bargaining Group Corrections Staff to cover a shift.
- 2) It is signed that Local 1122 Bargaining Group members of the Corrections Staff will have "the right of first refusal" to cover any overtime available prior to using staff from YPPA.

WHEREAS, this agreement becomes effective December 13, 2021.

THIS MOU is executed by the parties this 21st **day of December, 2021.**




Robert Harrison
City Manager
CITY CONTRACT NO: 2021-202
RESOLUTION NO: R-2015-050
R-2019-102




Dusty Morford
Local 1122 President



Jim Yates, YPPA President



Eddie Allan, Staff Representative
WSCCCE Council 2 AFSCME AFL-CIO



Brian Dean, Local 1122 Shop Steward