

PAYROLL INSURANCE RATE SCHEDULE

Effective January 1, 2024

MEDICAL AND VISION

Non LEOFF I Total Package Cost	
\$941.57	(Employee)
\$1,191.51	(Dependent)
\$2,133.08	Sub-Total
\$100.05	(Dental)
\$2,233.13	Grand Total

LEOFF I Total Package Cost	
1,577.96	(Employee)
\$1,191.51	(Dependent)
\$2,769.47	Sub-Total
\$100.05	(Dental)
\$2,869.52	Grand Total

Total Cost	City	Employee		Bargaining Group(s)
\$941.57	\$941.57	\$0.00	Employee Only	17a - AFSCME - before 1/1/12
\$2,133.09	\$1,537.33	\$595.76	Employee & Family	

Total Cost	City	Employee		Bargaining Group(s)
\$941.57	\$891.57	\$50.00	Employee Only	17b - AFSCME after 1/1/12
\$1,858.69	\$1,328.46	\$530.23	Employee & Spouse	20 - Supervisor & Admin
\$2,156.53	\$1,540.12	\$616.41	Employee, Spouse & 1 Child	21 - PW Division Managers
\$2,279.19	\$1,621.99	\$657.20	Employee, Spouse & 2+ Child	0/1/2/3/4 - Management Group
\$1,260.43	\$880.53	\$379.90	Employee + 1 Child	
\$1,467.25	\$1,025.52	\$441.73	Employee & 2+ Child	

Total Cost	City	Employee		Bargaining Group(s)
\$941.57	\$941.57	\$0.00	Employee Only	5 - AFSCME Transit
\$2,133.08	\$1,537.32	\$595.76	Employee & Family	

Total Cost	City	Employee		Bargaining Group(s)
\$946.83	\$946.83	\$0.00	Employee Only - LEOFF II	8 - Police Officer & Sergeant
\$2,386.10	\$2,339.86	\$46.24	Emp & 1 Dep - LEOFF II	
\$2,386.10	\$2,293.61	\$92.49	Emp & 2 Dep - LEOFF II	
\$2,386.10	\$2,247.37	\$138.73	Emp & 3+ Dep - LEOFF II	

Total Cost	City	Employee		Bargaining Group(s)
\$1,577.96	\$1,577.96	\$0.00	Employee Only - LEOFF I	10/11 - Firefighters
\$2,769.47	\$2,629.47	\$140.00	Employee & Family - LEOFF I	
\$941.57	\$941.57	\$0.00	Employee Only - LEOFF II	
\$2,133.08	\$1,993.08	\$140.00	Employee & Family - LEOFF II	

Total Cost	City	Employee		Bargaining Group(s)
\$941.57	\$891.57	\$50.00	Employee Only	12 - Fire PERS/911 Calltakers
\$2,133.08	\$1,883.08	\$250.00	Employee & Family	18 - Fire Dispatch/Comm Super

Total Cost	City	Employee	City Council	Bargaining Group(s)
\$941.57	\$0.00	\$941.57	Employee Only	15/16 - City Council
\$1,858.69	\$0.00	\$1,858.69	Employee & Spouse	
\$2,156.53	\$0.00	\$2,156.53	Employee, Spouse & 1 Child	
\$2,279.18	\$0.00	\$2,279.18	Employee, Spouse & 2+ Child	
\$1,260.43	\$0.00	\$1,260.43	Employee + 1 Child	
\$1,467.25	\$0.00	\$1,467.25	Employee & 2+ Child	

DENTAL

Total Cost	City	Employee	Bargaining Groups (Rate includes Dependent coverage)
\$100.05	\$100.05	\$0.00	17a - AFSCME - Municipal
			5 - AFSCME -Transit
			8 - Police Officer & Sergeant - LEOFF I & II
			10/11 - Firefighters - LEOFF I & II
			12 - Fire PERS Employees & 911 Calltakers
			13 - Fire Deputy Chiefs - LEOFF I & II
			18 - Fire Dispatch & Communications Supervisor

Total Cost	City	Employee		Bargaining Group(s)
\$62.30	\$62.30	\$0.00	Employee Only	17b - AFSCME after 1/1/12
\$112.23	\$112.23	\$0.00	Employee & Spouse	20 - Supervisor & Admin
\$159.11	\$159.11	\$0.00	Employee, Spouse & 1 Child	21 - PW Division Managers
\$199.60	\$199.60	\$0.00	Employee, Spouse & 2+ Child	0/1/2/3/4 - Management Group
\$109.18	\$109.18	\$0.00	Employee + 1 Child	
\$149.67	\$149.67	\$0.00	Employee & 2+ Child	

Total Cost	City	Employee		Bargaining Group(s)
\$62.30	\$0.00	\$62.30	Employee Only	15/16 - City Council
\$112.23	\$0.00	\$112.23	Employee & Spouse	
\$159.11	\$0.00	\$159.11	Employee, Spouse & 1 Child	
\$199.60	\$0.00	\$199.60	Employee, Spouse & 2+ Child	
\$109.18	\$0.00	\$109.18	Employee + 1 Child	
\$149.67	\$0.00	\$149.67	Employee & 2+ Child	