

# PAYROLL INSURANCE RATE SCHEDULE

Effective January 1, 2025

## MEDICAL AND VISION

Non LEOFF I Total Package Cost	
\$988.65	(Employee)
\$1,251.09	(Dependent)
<b>\$2,239.74</b>	<b>Sub-Total</b>
\$100.82	(Dental)
<b>\$2,340.56</b>	<b>Grand Total</b>

LEOFF I Total Package Cost	
1,550.00	(Employee)
\$1,191.51	(Dependent)
<b>\$2,741.51</b>	<b>Sub-Total</b>
\$100.82	(Dental)
<b>\$2,842.33</b>	<b>Grand Total</b>

Total Cost	City	Employee		Bargaining Group(s)
\$988.65	\$988.65	\$0.00	Employee Only	17a - AFSCME - before 1/1/12
\$2,239.75	\$1,614.20	\$625.55	Employee & Family	

Total Cost	City	Employee		Bargaining Group(s)
\$988.65	\$938.65	\$50.00	Employee Only	17b - AFSCME after 1/1/12
\$1,951.63	\$1,397.46	\$554.17	Employee & Spouse	20 - Supervisor & Admin
\$2,264.36	\$1,620.00	\$644.36	Employee, Spouse & 1 Child	21 - PW Division Managers
\$2,393.14	\$1,706.21	\$686.93	Employee, Spouse & 2+ Child	0/1/2/3/4 - Management Group
\$1,307.52	\$915.16	\$392.36	Employee + 1 Child	
\$1,514.34	\$1,059.40	\$454.94	Employee & 2+ Child	

Total Cost	City	Employee		Bargaining Group(s)
\$988.65	\$988.65	\$0.00	Employee Only	5 - AFSCME Transit
\$2,239.74	\$1,614.19	\$625.55	Employee & Family	

Total Cost	City	Employee		Bargaining Group(s)
\$994.17	\$994.17	\$0.00	Employee Only - LEOFF II	8 - Police Officer & Sergeant
\$2,505.40	\$2,459.16	\$46.24	Emp & 1 Dep - LEOFF II	**cba not settled - employee rates will change
\$2,505.40	\$2,412.91	\$92.49	Emp & 2 Dep - LEOFF II	
\$2,505.40	\$2,366.67	\$138.73	Emp & 3+ Dep - LEOFF II	

<b>Total Cost</b>	<b>City</b>	<b>Employee</b>		<b>Bargaining Group(s)</b>
\$1,550.00	\$1,550.00	\$0.00	Employee Only - LEOFF I	10/11 - Firefighters
\$2,801.09	\$2,661.09	\$140.00	Employee & Family - LEOFF I	
\$988.65	\$988.65	\$0.00	Employee Only - LEOFF II	
\$2,239.74	\$2,099.74	\$140.00	Employee & Family - LEOFF II	

<b>Total Cost</b>	<b>City</b>	<b>Employee</b>		<b>Bargaining Group(s)</b>
\$988.65	\$938.65	\$50.00	Employee Only	12 - Fire PERS/911 Calltakers
\$2,239.74	\$1,989.74	\$250.00	Employee & Family	18 - Fire Dispatch/Comm Super

<b>Total Cost</b>	<b>City</b>	<b>Employee</b>	<b>City Council</b>	<b>Bargaining Group(s)</b>
\$988.65	\$0.00	\$988.65	Employee Only	15/16 - City Council
\$1,951.63	\$0.00	\$1,951.63	Employee & Spouse	
\$2,264.36	\$0.00	\$2,264.36	Employee, Spouse & 1 Child	
\$2,393.14	\$0.00	\$2,393.14	Employee, Spouse & 2+ Child	
\$1,307.51	\$0.00	\$1,307.51	Employee + 1 Child	
\$1,514.33	\$0.00	\$1,514.33	Employee & 2+ Child	

## DENTAL

Total Cost	City	Employee	Bargaining Groups (Rate includes Dependent coverage)
\$100.82	\$100.82	\$0.00	17a - AFSCME - Municipal
			5 - AFSCME -Transit
			8 - Police Officer & Sergeant - LEOFF I & II
			10/11 - Firefighters - LEOFF I & II
			12 - Fire PERS Employees & 911 Calltakers
			13 - Fire Deputy Chiefs - LEOFF I & II
			18 - Fire Dispatch & Communications Supervisor

Total Cost	City	Employee		Bargaining Group(s)
\$63.85	\$63.85	\$0.00	Employee Only	17b - AFSCME after 1/1/12
\$115.04	\$115.04	\$0.00	Employee & Spouse	20 - Supervisor & Admin
\$163.09	\$163.09	\$0.00	Employee, Spouse & 1 Child	21 - PW Division Managers
\$204.59	\$204.59	\$0.00	Employee, Spouse & 2+ Child	0/1/2/3/4 - Management Group
\$111.91	\$111.91	\$0.00	Employee + 1 Child	
\$155.41	\$155.41	\$0.00	Employee & 2+ Child	

Total Cost	City	Employee		Bargaining Group(s)
\$63.85	\$0.00	\$63.85	Employee Only	15/16 - City Council
\$115.04	\$0.00	\$115.04	Employee & Spouse	
\$163.09	\$0.00	\$163.09	Employee, Spouse & 1 Child	
\$204.59	\$0.00	\$204.59	Employee, Spouse & 2+ Child	
\$111.91	\$0.00	\$111.91	Employee + 1 Child	
\$155.41	\$0.00	\$155.41	Employee & 2+ Child	

## Retirement Rates

Effective January 1, 2025

Group#	Employee Group	Medical	Dental	Medical & Dental
<b>17(a)</b>	<b>AFSCME - Municipal</b>			
	Qualified Beneficiary	\$988.65	\$100.82	\$1,089.47
	Qualified Beneficiary + Dependent(s)	\$2,239.74		\$2,340.56
	Dependent only	\$1,251.09		\$1,351.91
<b>5</b>	<b>AFSCME - Transit</b>			
	Qualified Beneficiary	\$988.65	\$100.82	\$1,089.47
	Qualified Beneficiary + Dependent(s)	\$2,239.74		\$2,340.56
	Dependent only	\$1,251.09		\$1,351.91
<b>8</b>	<b>Police Officers &amp; Sergeants LEOFF II</b>			
	Employee Only	\$994.17	\$100.82	\$1,094.99
	Employee and Family	\$2,505.40		\$2,606.22
	Dependent only	\$1,511.23		\$1,612.05
<b>10, 11</b>	<b>Fire PERS &amp; LEOFF II, Dispatch &amp; Supervisors</b>			
<b>12, 18</b>	Qualified Beneficiary	\$988.65	\$100.82	\$1,089.47
	Qualified Beneficiary + Dependent(s)	\$2,239.74		\$2,340.56
	Dependent only	\$1,251.09		\$1,351.91
<b>1-4, 15</b>	<b>Management Group</b>			
<b>16, 17(b)</b>	Qualified Beneficiary (Employee only)	\$988.65	\$63.85	\$1,052.50
<b>20, 21</b>	Qualified Beneficiary + Spouse	\$1,951.63	\$115.04	\$2,066.67
<b>22</b>	Qualified Beneficiary + Spouse + 1 Child	\$2,264.36	\$163.09	\$2,427.45
	Qualified Beneficiary + Spouse + 2/More Children	\$2,393.14	\$204.59	\$2,597.73
	Qualified Beneficiary + 1 Child	\$1,307.51	\$111.91	\$1,419.42
	Qualified Beneficiary + 2/More Children	\$1,514.33	\$155.41	\$1,669.74
	Dependent only	\$962.98	\$51.19	\$1,014.17