

MEMORANDUM OF UNDERSTANDING

By and between

CITY of YAKIMA

And

COUNCIL 2, WASHINGTON STATE COUNCIL OF COUNTY AND CITY
EMPLOYEES

THIS MEMORANDUM OF UNDERSTANDING (hereinafter "MOU") is made and entered into by and between the Council 2, Washington State Council of County and City Employees (hereinafter "Union") and the City of Yakima, a Washington Municipal corporation (hereinafter "City").

Whereas, the City of Yakima is a charter city of the first class of the State of Washington and is the employer of all members of the Union; and

Whereas, the Union is the exclusive bargaining representative all permanent City employees except as listed in Article 1 of the Collective Bargaining Agreement; and

Whereas, this MOU memorializes the agreement between the City and the Union regarding eliminating the eve holiday benefits and adding additional vacation earning time. All parties acknowledge that these issues have been negotiated in accordance with RCW 41.56; and

Whereas, the City and the Union agree that the provisions as set forth in this MOU terminate any past practice regarding eve holiday time.

Therefore, the City and the Union agree Section 23.1 of the Collective Bargaining Agreement shall be amended as follows:

23.1 Vacation Leave Accrual:

Employees shall be granted annual vacation pursuant to the following conditions:

A) All full-time employees shall accrue vacation with pay as follows:

YEARS OF SERVICE	ACCRUAL RATE
0-24 months	7.678 hours per month (92 hours per year , 40 hours may be taken after 6 months)
After two (2) full years	9. 033 hours per month (108 hours per year)
After five (5) full years	11. 033 hours per month (132 hours per year)
After ten (10) full years	13.67 <u>14.0</u> hours per month (165 hours per year)
After fifteen (15) full years	15.67 <u>16.0</u> hours per month (188 hours per year)

After twenty (20) full years

17.0033 hours per month
(204 hours per year)

B) These accruals shall be prorated on actual hours worked for permanent, permanent part-time, and permanent seasonal employees.

Executed this 1 day of November, 2022.

City of Yakima:

For the Union:



Bob Harrison
City Manager

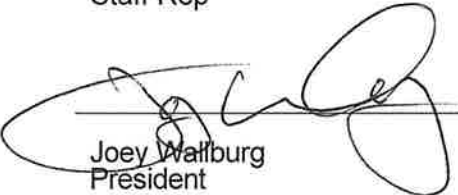
11/1/2022
Date



Dusty Morford
Staff Rep

10/3/22
Date

CITY CONTRACT NO: 2022-197
RESOLUTION NO: R-2021-144



Joey Wallburg
President

10-31-22
Date