

# MEMORANDUM OF UNDERSTANDING

By and between

CITY of YAKIMA

And

COUNCIL 2

WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES

REPRESENTING LOCAL 1122

UNIFORMED TRANSIT EMPLOYEES

AMERICAN FEDERATION OF STATE COUNTY AND MUNICIPAL

EMPLOYEES, AFL-CIO

**THIS MEMORANDUM OF UNDERSTANDING** (hereinafter "MOU") is made and entered into by and between Council 2 Washington State Council of County and City Employees representing Local 1122 Uniformed Transit Employees American Federation of State County and Municipal Employees, AFL-CIO (hereinafter "Union") and the City of Yakima, a Washington Municipal corporation (hereinafter "City").

**Whereas**, the City of Yakima is a charter city of the first class of the State of Washington and is the employer of all members of the Union; and

**Whereas**, the Union is the exclusive bargaining representative for all permanent Regular and Extra board Transit Operators, Transit Dispatcher, Transit Service Workers, the Transit Project Planner, the Transit Route Supervisor, Transit Operation Specialist, the Transit Office Assistant, Transit DA II, Transit Vehicle Cleaner, and the Marketing/Program Administrator; and

**Whereas**, this MOU memorializes the agreement between the City and the Union regarding eliminating the eve holiday benefits and adding additional vacation earning time. All parties acknowledge that these issues have been negotiated in accordance with RCW 41.56; and

**Whereas**, the City and the Union agree that the provisions as set forth in this MOU terminate any past practice regarding eve holiday time.

**Therefore**, the City and the Union agree Section 26.1 of the Collective Bargaining Agreement shall be amended as follows:

26.1 All full time employees shall accrue vacation with pay as follows:

Employees shall be granted annual vacation pursuant to the following conditions:

YEARS OF SERVICE	ACCRUAL RATE
After one (1) full year	7. <del>346</del> <u>7</u> hours per month ( <del>88 hours per year</del> ; 40 hours may be taken after 6 months)
After two (2) full years	<del>8.679</del> <u>8.679</u> hours per month ( <del>104 hours per year</del> )

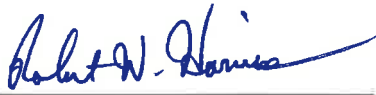
After five (5) full years	<del>40.6711</del> hours per month <del>(128 hours per year)</del>
After ten (10) full years	<del>13.3467</del> hours per month <del>(160 hours per year)</del>
After fifteen (15) full years	<del>15.3467</del> hours per month <del>(184 hours per year)</del>
After twenty (20) full years	<del>19.3467</del> hours per month <del>(232 hours per year)</del>

Vacation accruals for Extra Board employees will be prorated based on the difference between the total numbers of actual hours in pay status in the previous month versus the total number of hours available to work in the previous month. Accruals shall be adjusted monthly.

Executed this 1 day of November, 2022.

City of Yakima:

For the Union:

  
 \_\_\_\_\_  
 Bob Harrison  
 City Manager

11/1/2022  
 \_\_\_\_\_  
 Date

  
 \_\_\_\_\_  
 Dusty Morford  
 Staff Rep

10/31/22  
 \_\_\_\_\_  
 Date

CITY CONTRACT NO: 2022-196  
 RESOLUTION NO: R-2019-114

  
 \_\_\_\_\_  
 Joey Wallberg  
 President

10-31-22  
 \_\_\_\_\_  
 Date