

MEMORANDUM OF UNDERSTANDING

By and between

CITY of YAKIMA

And

COUNCIL 2

WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES

REPRESENTING LOCAL 1122

UNIFORMED TRANSIT EMPLOYEES

AMERICAN FEDERATION OF STATE COUNTY AND MUNICIPAL

EMPLOYEES, AFL-CIO

THIS MEMORANDUM OF UNDERSTANDING (hereinafter "MOU") is made and entered into by and between Council 2 Washington State Council of County and City Employees representing Local 1122 Uniformed Transit Employees American Federation of State County and Municipal Employees, AFL-CIO (hereinafter "Union") and the City of Yakima, a Washington Municipal corporation (hereinafter "City").

Whereas, the City of Yakima is a charter city of the first class of the State of Washington and is the employer of all members of the corrections division; and

Whereas, the Union is the exclusive bargaining representative for all permanent Regular and Extra board Transit Operators, Transit Dispatcher, Transit Service Workers, the Transit Project Planner, the Transit Route Supervisor, Transit Operation Specialist, the Transit Office Assistant, Transit DA II, Transit Vehicle Cleaner, and the Marketing/Program Administrator; and

Whereas, this MOU memorializes the agreement between the City and the Union regarding the addition of the Juneteenth holiday. All parties acknowledge that these issues have been negotiated in accordance with RCW 41.56; and

Whereas, the City council added an additional recognized holiday for Juneteenth in ordinance 2021-028 on October 19th, 2021; and

Whereas, there is a valid Collective Bargaining agreement through December 31, 2023; and

Whereas, the City and Union seek to recognize Juneteenth by granting additional holiday hours to the Union members; and now

Therefore, Article 25 –HOLIDAYS of the Collective Bargaining Agreement will be amended to read as follows:

| | |
|-----------------------------|------------------------------------|
| New Year's Day | January 1 |
| Martin Luther King, Jr. Day | 3 rd Monday in January |
| Presidents' Day | 3 rd Monday in February |
| Memorial Day | Last Monday in May |

Juneteenth

June 19th

Independence Day

July 4th

Labor Day

1st Monday in September

Veterans' Day

November 11

Thanksgiving Day

4th Thursday in November

Day after Thanksgiving Day

4th Friday in November

Christmas Day

December 25

Executed this 4th day of April, 2022.

City of Yakima:

For the Union:



Bob Harrison
City Manager

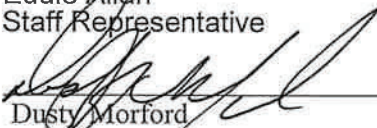
4/4/2022
Date



Eddie Allan
Staff Representative

3/22/22
Date

CITY CONTRACT NO: 2022-067
RESOLUTION NO: R-2019-114



Dusty Morford
Local 1122 President