

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE CITY OF YAKIMA,
AND YAKIMA FIREFIGHTERS ASSOCIATION LOCAL 469.**

THIS MEMORANDUM OF UNDERSTANDING (hereinafter "MOU") is made and entered into by and between the Yakima Firefighters Association Local 469 (hereinafter "IAFF") and the City of Yakima, a Washington Municipal corporation (hereinafter "City").

Whereas, the City of Yakima is a charter city of the first class of the State of Washington and is the employer of all members of the Yakima Fire Department; and

Whereas, the IAFF Local 469 is the exclusive bargaining representative of the LEOFF firefighters who provide fire protection services and other related fire department services within the City of Yakima; and

Whereas, this MOU memorializes the agreements between the City and the IAFF regarding the decision and effects of an unmanned aerial system (UAS) program. All parties acknowledge that these issues have been negotiated in accordance with RCW 41.56; and


Whereas, the City and IAFF agree that the provisions as set forth in this MOU supersede any conflicting provisions in any Collective Bargaining Agreement (CBA) covering the issues contained in this MOU and shall be added into the CBA upon ratification of a successor CBA.

Therefore, the City of Yakima UAS program shall be led by a Deputy Chief of the fire department and consists of joint work between the City and the IAFF. The Chief may appoint up to six (6) IAFF members of any rank to participate on the UAS team.

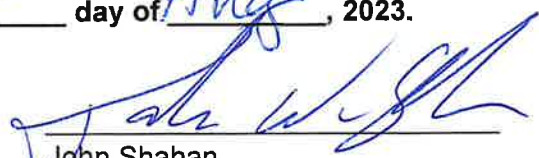
Members selected will be required to complete necessary training, if they have not already done so, as follows.

1. Selected members will complete an annual twenty (20) hours of field training exercises. These hours will generally be completed through attendance at monthly drills. This requirement will primarily be completed during regular scheduled hours if possible. If the field training hours must be completed during other hours, the employee will be compensated at the applicable overtime rate.
2. Selected members are required to obtain and maintain the FAA 107a pilots license. The City agrees to pay for the license and renewals as long as the member remains on the UAS team.
3. The City will provide the necessary training and training materials for the FAA 107a license.
4. Upon obtaining the FAA 107a license, each member shall receive a differential pay of two (2) percent of the base pay of a firefighter in Step E per month.

This MOU is executed by the parties this 18th day of Aug, 2023.



Bob Harrison
City Manager



John Shahan
IAFF Local 469 President

CITY CONTRACT NO: 2023-143
RESOLUTION NO: R-2022-104