

# MEMORANDUM OF UNDERSTANDING

By and between  
CITY of YAKIMA

And

TEAMSTERS LOCAL 760  
REPRESENTING THE YAKIMA CORRECTIONS SERGEANTS UNIT

**THIS MEMORANDUM OF UNDERSTANDING** (hereinafter "MOU") is made and entered into by and between the Teamsters Local 760 representing the Yakima Corrections Sergeants Unit (hereinafter "Union") and the City of Yakima, a Washington Municipal corporation (hereinafter "City").

**Whereas**, the City of Yakima is a charter city of the first class of the State of Washington and is the employer of all members who work as corrections sergeants; and

**Whereas**, the Union is the exclusive bargaining representative all City of Yakima Corrections Sergeants; and

**Whereas**, this MOU memorializes the agreement between the City and the Union regarding a temporary schedule change to twelve (12) hour work shifts. All parties acknowledge that these issues have been negotiated in accordance with RCW 41.56; and

**Whereas**, the City and the Union agree that the provisions as set forth in this MOU do not create a past practice and supersede any conflicting provisions in any Collective Bargaining Agreement (hereinafter "CBA") covering the issues contained in this MOU.

**Therefore**, the City and the Union agree that upon execution of this MOU, the following conditions apply:


1. Beginning December 1, 2024, the work schedule for Corrections Sergeants will be set for twelve (12) hour shifts.
2. Corrections Sergeants will be offered overtime on their days off prior to overtime being offered to Yakima Police Officers.
3. Due to unforeseen emergency situations, including but not limited to the jail closing temporarily or permanently, the work schedule may be changed to accommodate operations without the required notice in the Collective Bargaining Agreement but with as much notice as reasonably possible.
4. This MOU will be in effect for one year after execution by both parties

Executed this 26<sup>th</sup> day of November, 2024.

City of Yakima

  
Victoria Baker  
City Manager  
Date 11/26/24

For the Union

  
Richard A. Salinas  
Secretary Treasurer  
Date 11.20.24

CITY CONTRACT NO: 2024-215  
RESOLUTION NO: R-2019-102