

# MEMORANDUM OF UNDERSTANDING

By and between

CITY of YAKIMA  
And  
TEAMSTERS LOCAL UNION 760

**THIS MEMORANDUM OF UNDERSTANDING** (hereinafter "MOU") is made and entered into by and between the Teamsters Local Union 760 (hereinafter "Union") and the City of Yakima, a Washington Municipal corporation (hereinafter "City").

**Whereas**, the City of Yakima is a charter city of the first class of the State of Washington and is the employer of all members of the Corrections Division; and

**Whereas**, the Union is the exclusive bargaining representative for all City of Yakima Corrections Sergeants; and

**Whereas**, this MOU memorializes the agreement between the City and the Union regarding the addition of the Juneteenth holiday. All parties acknowledge that these issues have been negotiated in accordance with RCW 41.56; and

**Whereas**, the City Council added an additional recognized holiday for Juneteenth in ordinance 2021-028 on October 19<sup>th</sup>, 2021; and

**Whereas**, there is a valid Collective Bargaining agreement through December 31, 2023; and

**Whereas**, the City and Union seek to recognize Juneteenth by granting additional holiday hours to the Union members; and now

**Therefore**, Article 5 – Holiday Pay of the Collective Bargaining Agreement will be amended to read as follows:

Employees covered by this agreement shall receive a bank for holiday hours January 1, of each calendar year. For eight hours shifts the bank will be ~~ninety-six (96)~~ one-hundred four hours (104) hours and ten hours shifts will be one-hundred ~~thirty twenty (120 130)~~ hours.

Executed this 4<sup>th</sup> day of April, 2022.

City of Yakima:

For the Union:

  
\_\_\_\_\_  
Bob Harrison  
City Manager

4/4/2022  
Date

  
\_\_\_\_\_  
Leonard J. Crouch  
Secretary Treasurer

3.24.22  
Date