

# MEMORANDUM OF UNDERSTANDING

By and between

CITY of YAKIMA

And

TEAMSTERS LOCAL UNION 760

REPRESENTING YAKIMA PUBLIC WORKS DIVISION MANAGERS UNIT

**THIS MEMORANDUM OF UNDERSTANDING** (hereinafter "MOU") is made and entered into by and between Teamsters Local Union 760 representing the Public Works Division Managers Unit (hereinafter "Union") and the City of Yakima, a Washington Municipal corporation (hereinafter "City").

**Whereas**, the City of Yakima is a charter city of the first class of the State of Washington and is the employer of all members of the Union; and

**Whereas**, the Union is the exclusive bargaining representative for all employees identified in Article 1 of the Collective Bargaining Agreement; and

**Whereas**, this MOU memorializes the agreement between the City and the Union regarding eliminating the eve holiday benefits and adding additional vacation earning time. All parties acknowledge that these issues have been negotiated in accordance with RCW 41.56; and

**Whereas**, the City and the Union agree that the provisions as set forth in this MOU terminate any past practice regarding eve holiday time.

**Therefore**, the City and the Union agree Section 8.1 of the Collective Bargaining Agreement shall be amended as follows:

## 8.1 Accruals:

All full-time employees shall accrue vacation with pay as follows. Accruals shall be prorated for part time employees.

YEARS OF SERVICE	ACCRUAL RATE
Less than 2 years of service	8.33 hours per month
After two (2) full years	9.66 hours per month
After six (6) full years	12.33 hours per month
After ten (10) full years	14.33 hours per month
After fifteen (15) full years	16.33 hours per month
After twenty (20) full years	17.41 hours per month
After twenty-five (25) full years	18.25 hours per month

Executed this 28 day of November 2022.

City of Yakima:

For the Union:



Bob Harrison  
City Manager

11/28/2022

Date



Leonard J. Crouch  
Secretary Treasurer

11.15.22

Date

CITY CONTRACT NO: 2022-215  
RESOLUTION NO: R-2020-141