

MEMORANDUM OF UNDERSTANDING

By and between

CITY of YAKIMA

And

TEAMSTERS LOCAL UNION 760

REPRESENTING YAKIMA SUPERVISORS & ADMINISTRATIVE UNIT

THIS MEMORANDUM OF UNDERSTANDING (hereinafter "MOU") is made and entered into by and between Teamsters Local Union 760 representing the Yakima Supervisors & Administrative Unit (hereinafter "Union") and the City of Yakima, a Washington Municipal corporation (hereinafter "City").

Whereas, the City of Yakima is a charter city of the first class of the State of Washington and is the employer of all members of the Union; and

Whereas, the Union is the exclusive bargaining representative for all employees identified in Article 1 of the Collective Bargaining Agreement; and

Whereas, this MOU memorializes the agreement between the City and the Union regarding eliminating the eve holiday benefits and adding additional vacation earning time. All parties acknowledge that these issues have been negotiated in accordance with RCW 41.56; and

Whereas, the City and the Union agree that the provisions as set forth in this MOU terminate any past practice regarding eve holiday time.

Therefore, the City and the Union agree Section 8.1 of the Collective Bargaining Agreement shall be amended as follows:

8.1 Accruals:

All full-time employees shall accrue vacation with pay as follows. Accruals shall be prorated for part time employees.

| YEARS OF SERVICE | ACCRUAL RATE |
|-----------------------------------|-----------------------|
| Less than 2 years of service | 8.33 hours per month |
| After two (2) full years | 9.66 hours per month |
| After six (6) full years | 12.33 hours per month |
| After ten (10) full years | 14.33 hours per month |
| After fifteen (15) full years | 16.33 hours per month |
| After twenty (20) full years | 17.41 hours per month |
| After twenty-five (25) full years | 18.25 hours per month |

Executed this 28 day of November 2022.

City of Yakima:

For the Union:



11/28/2022



11.15.22

Bob Harrison
City Manager

Date

Leonard J. Crouch
Secretary Treasurer

Date

CITY CONTRACT NO: 2022-214

RESOLUTION NO: R-2019-103