

**MEMORANDUM OF UNDERSTANDING  
BETWEEN THE CITY OF YAKIMA,  
AND YAKIMA FIREFIGHTERS ASSOCIATION LOCAL 469.**

**THIS MEMORANDUM OF UNDERSTANDING** (hereinafter "MOU") is made and entered into by and between the Yakima Firefighters Association Local 469 (hereinafter "IAFF") and the City of Yakima, a Washington Municipal corporation (hereinafter "City").

This MOU memorializes the agreements between the City and the IAFF regarding temporarily reducing the hours of scheduling for the ARFF position. All parties acknowledge that these issues have been negotiated in accordance with RCW 41.56.

The AARF position will be scheduled each day from 8am to 6pm or longer as needed.

The City and IAFF agree that the provisions as set forth in this MOU temporarily supersede any conflicting provisions in any Collective Bargaining Agreement (CBA) covering this issue and shall expire November 10, 2023, at which point the City shall return to the status quo in effect prior to the reduction effectuated by the July 20, 2023 ARFF Response Directive.

This MOU does not establish a precedent between the parties and shall not be used or have any effect on future staffing and scheduling decisions.

This MOU is executed by the parties this 15<sup>th</sup> day of September, 2023.



Bob Harrison  
City Manager



John Shahan  
IAFF Local 469 President

CITY CONTRACT NO: 2023-158  
RESOLUTION NO: R-2019-018