

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE CITY OF YAKIMA,
AND YAKIMA FIREFIGHTERS ASSOCIATION LOCAL 469.**

THIS MEMORANDUM OF UNDERSTANDING (hereinafter "MOU") is made and entered into by and between the Yakima Firefighters Association Local 469 (hereinafter "IAFF") and the City of Yakima, a Washington Municipal corporation (hereinafter "City").

Whereas, the City of Yakima is a charter city of the first class of the State of Washington and is the employer of all members of the Yakima Fire Department; and

Whereas, the IAFF Local 469 is the exclusive bargaining representative of the LEOFF firefighters who provide fire protection services and other related fire department services within the City of Yakima; and

Whereas, this MOU memorializes the agreements between the City and the IAFF regarding the day scheduled shift commander position. All parties acknowledge that these issues have been negotiated in accordance with RCW 41.56; and

Whereas, the City and IAFF agree that the provisions as set forth in this MOU supersede any conflicting provisions in any Collective Bargaining Agreement (CBA) covering the issues contained in this MOU.

Therefore, the parties agree to the following regarding the day scheduled shift commander position:

Selection for the position will include interviews of all eligible Shift Commanders. To be eligible, the Shift Commander must have completed their probationary period of twelve (12) months as a shift commander assigned to a shift.

This assignment is a two-year period, with 1-year extensions acceptable through mutual agreement between the Chief and the current Shift Commander filling the assignment. The Day Shift Commander shall submit a letter of intent to vacate or extend the assignment to the Chief 90 days from the end of assignment. When approaching reassignment, and not all Shift Commanders are eligible, the Chief and the Union shall meet to create a reasonable resolution.

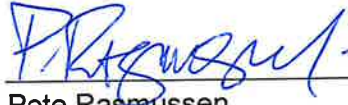
This is not a permanent assignment and management retains the right to reassign the position for any reason after the initial two-year term or for discipline or performance reasons during the initial term.

The day shift commander position will be eligible for personnel shortage overtime through the regular overtime hiring process on their days off. Night-half overtime coverage will follow the current overtime hiring process for all shift commander positions.

This MOU is executed by the parties this 27th day of March, 2025.



Victoria Baker
City Manager



Pete Rasmussen
IAFF Local 469 President

CITY CONTRACT NO: 2025-046
RESOLUTION NO: R-2022-164