## MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF YAKIMA, AND INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS LOCAL 469 (PERS BARGAINING UNIT)

## **EXTENSION**

**THIS MEMORANDUM OF UNDERSTANDING** (hereinafter "MOU") is made and entered into by and between the International Association of Fire Fighters Local 469 (hereinafter "Union") and the City of Yakima, a Washington Municipal corporation (hereinafter "City").

The parties hereby agree to extend the MOU executed December 14, 2022. By and through this agreement, that MOU is now extended through June 30, 2025. That MOU recognized the amount of overtime worked by SunComm employees and provided for additional compensation for hours worked over 55 hours in a week.

This MOU is an exclusive agreement unique in nature; it does not establish a precedent or past practice between the parties, and is not a waiver of any right to collectively bargain any mandatory subject of bargaining.

This extension does not alter the December 14, 2022 MOU except to extend the effective date. The parties also agree that this extension is backdated to January 1<sup>st</sup>, 2025.

This MOU is executed by the parties this 315 day of 10n, 2025.

ictoria Baker

City Manager

Pete Rasmussen IAFF Local 469 President

CITY CONTRACT NO: 2025-023

RESOLUTION NO: K-2002 -084

## MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF YAKIMA, AND INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS LOCAL 469 (PERS **BARGAINING UNIT).**

THIS MEMORANDUM OF UNDERSTANDING (hereinafter "MOU") is made and entered into by and between the International Association of Fire Fighters Local 469 (PERS bargaining unit (hereinafter "Union") and the City of Yakima, a Washington Municipal corporation (hereinafter "City").

In light of the unprecedented amount of overtime currently worked by SunComm employees and in recognition of their hard work, the City has agreed that for 6 months from the date of the execution of this MOU, SunComm employees shall receive an additional \$20.00 of compensation for each hour worked over 55 hours in a week.

This MOU shall expire 6 months after the date that the MOU was fully executed.

Nothing herein shall prevent the parties from mutually agreeing to extend this MOU, but this MOU shall not create a binding past practice.

This MOU is executed by the parties this

day of December, 2022.

Robert Harrison City Manager

Angela Brown

Acting Public Safety Communications Manager

John Shahan

IAFF Local 469 President

Andrew Zuber Zachany Willette

IAFF Local 469 Chief Negotiator