

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE CITY OF YAKIMA,
AND INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS LOCAL 469 (PERS
BARGAINING UNIT).**

THIS MEMORANDUM OF UNDERSTANDING (hereinafter "MOU") is made and entered into by and between the International Association of Fire Fighters Local 469 (PERS bargaining unit (hereinafter "Union") and the City of Yakima, a Washington Municipal corporation (hereinafter "City").

The parties hereby agree to continue bargaining regarding alternatives to the current contract language provided in Article 27.8 and Article 27.9 of the PERS Collective Bargaining Agreement (CBA). The parties commit to a six-month timeline, which shall begin the date the 2022 CBA is executed, to bargain and implement on a trial basis potential new overtime hiring processes until the parties a mutually agreeable process is identified. This period of six months is referred to herein as "the trial and error period."

The parties agree that during the trial and error period, it may be necessary to test various approaches by temporarily instituting new procedures. The parties agree that the City shall not be able to unilaterally implement any changes to Article 27.8 and 27.9 and that any such trial changes shall only be implemented by mutual agreement of the parties.

If, after six months, the parties are unable to agree on replacement language for Article 27.8 and Article 27.9, then the parties shall return to current contract language, unless the parties mutually agree to extend the trial and error period, not to exceed three (3) months. If the parties mutually agree to extend the trial and error period, that extension shall be documented by an MOU.

Any permanent changes to Article 27.8 and article 27.9 shall be documented in an MOU.

The parties commit to working together to determine mutually agreeable overtime hiring process. The parties further commit to meeting at regular intervals during the trial and error period.

Nothing herein shall be deemed as a waiver of the Union's right to bargain over mandatory subjects of bargaining.

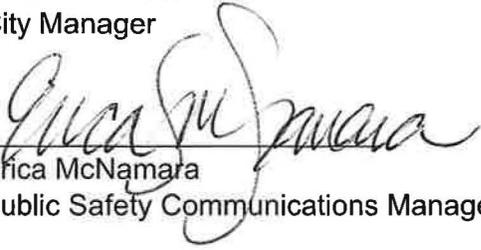
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This MOU is executed by the parties this 20th day of July, 2022.



Robert Harrison
City Manager



Erica McNamara
Public Safety Communications Manager



John Shahan
IAFF Local 469 President



Andrew Zuber
IAFF Local 469 Chief Negotiator

CITY CONTRACT NO: 2022-124
RESOLUTION NO: R-2022-084