

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE CITY OF YAKIMA,
TEAMSTERS LOCAL 760,
REPRESENTING YAKIMA SUPERVISORS & ADMINISTRATIVE UNIT.**

THIS MEMORANDUM OF UNDERSTANDING (MOU) is made and entered into by and between Teamsters Local 760 representing Yakima Supervisors & Administrative Unit (hereinafter "Teamsters") and the City of Yakima, a Washington Municipal corporation (hereinafter "City").

Whereas, the City of Yakima is a charter city of the first class of the State of Washington and is the employer of all members of Teamsters; and

Whereas, Teamsters is the exclusive bargaining representative for the Parks & Recreation Program Supervisors and Cemetery Supervisor as identified in Article 1 of the Collective Bargaining Agreement; and

Whereas, Yakima Municipal Code (YMC) 2.40.100.A.4 states that "Compensatory time off may be accumulated to a maximum of five working days unless the city manager approves additional accrual because of an emergency or other unusual circumstance;" and

Whereas, the City Manager believes temporary unique staffing challenges meet the unusual circumstance cited in YMC 2.40.100.A.4; and

Whereas, the City and the Teamsters agree that the comp time threshold accrual cap shall be temporarily increased from 40 to 60 hours for the 2023 calendar year; now

Therefore, the City and the Teamsters agree the Comp Time Leave accrual cap limits will be increased from 40 hours to 60 hours for these positions for the 2023 calendar year. The 40-hour comp time accrual cap will be reinstated effective December 31, 2023. Comp time accruals in excess of the 40-hour limit shall be cashed out and paid to the employee along with their December 2023 earnings.

This MOU is executed by the parties this 2nd day of May, 2023.

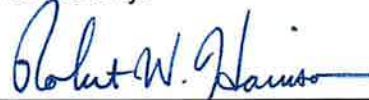
For the Union:



Leonard J. Crouch
Secretary – Treasurer

Date: 4.17.23

For the City:



Robert Harrison
City Manager

Date: May 2, 2023

CITY CONTRACT NO: 2023-069
RESOLUTION NO: R-2019-103