

CITY of YAKIMA  
And  
TEAMSTERS LOCAL UNION 760  
REPRESENTING YAKIMA PUBLIC WORKS DIVISION MANAGERS UNIT

**THIS MEMORANDUM OF UNDERSTANDING** (hereinafter "MOU") is made and entered into by and between the Teamsters Local Union 760 representing the Public Works Division Managers Unit (hereinafter "Union") and the City of Yakima, a Washington Municipal corporation (hereinafter "City").

**Whereas**, the City of Yakima is a charter city of the first class of the State of Washington and is the employer of all employees for the City of Yakima; and

**Whereas**, the Union is the exclusive bargaining representative for all members of the Yakima Public Works Division Managers Unit; and

**Whereas**, this MOU memorializes the agreement between the City and the Union regarding the addition of the Juneteenth holiday. All parties acknowledge that these issues have been negotiated in accordance with RCW 41.56; and

**Whereas**, the City council added an additional recognized holiday for Juneteenth in ordinance 2021-028 on October 19<sup>th</sup>, 2021; and

**Whereas**, there is a valid Collective Bargaining agreement through December 31, 2023; and

**Whereas**, the City and Union seek to recognize Juneteenth by granting additional holiday hours to the Union members; and now

**Therefore**, Article 6 –HOLIDAYS of the Collective Bargaining Agreement will be amended to read as follows:

**6.1** The following shall be recognized and observed as paid holidays:

New Year's Day	January 1
Martin Luther King, Jr. Day	3 <sup>rd</sup> Monday in January
Presidents' Day	3 <sup>rd</sup> Monday in February
Memorial Day	Last Monday in May
Juneteenth	June 19 <sup>th</sup>
Independence Day	July 4 <sup>th</sup>
Labor Day	1 <sup>st</sup> Monday in September
Veterans' Day	November 11
Thanksgiving Day	4 <sup>th</sup> Thursday in November
Day after Thanksgiving Day	4 <sup>th</sup> Friday in November
Christmas Day	December 25

Executed this 24<sup>th</sup> day of May 2022.

City of Yakima:



Bob Harrison  
City Manager

5.22.22

Date

For the Union:



Leonard J. Crouch  
Secretary Treasurer

5.3.22

Date

CITY CONTRACT NO: 2022-093

RESOLUTION NO: R-2020-141