

MEMORANDUM OF UNDERSTANDING

By and between

CITY of YAKIMA

And

TEAMSTERS LOCAL 760 REPRESENTING THE YAKIMA CORRECTIONS
SERGEANTS UNIT

THIS MEMORANDUM OF UNDERSTANDING (hereinafter "MOU") is made and entered into by and between the Teamsters Local 760 representing the Yakima Corrections Sergeants Unit (hereinafter "Union") and the City of Yakima, a Washington Municipal corporation (hereinafter "City").

Whereas, the City of Yakima is a charter city of the first class of the State of Washington and is the employer of all members who work as corrections sergeants; and

Whereas, the Union is the exclusive bargaining representative all City of Yakima Corrections Sergeants; and

Whereas, this MOU memorializes the agreement between the City and the Union regarding incentives and other conditions related to corrections sergeants. All parties acknowledge that these issues have been negotiated in accordance with RCW 41.56; and

Whereas, the City and the Union agree that the provisions as set forth in this MOU do not create a past practice and supersede any conflicting provisions in any Collective Bargaining Agreement (hereinafter "CBA") covering the issues contained in this MOU.

Therefore, the City and the Union agree that upon execution of this MOU, the following conditions apply:

1. Current corrections sergeants are eligible for incentive as follows:
 - a. Corrections officers employed on the date this MOU is will receive a \$2000 retention incentive to be paid on their first paycheck following execution of the repayment contract in 1(b).
 - b. To be eligible for this incentive, the employee must sign a repayment contract whereby they agree to repay, on a pro-rated basis, any paid incentive if they leave employment within the first two years.

Executed this 25 day of January, 2023.

City of Yakima:

For the Union:



Bob Harrison
City Manager

1/25/2023

Date



Leonard J. Crouch
Secretary Treasurer

1.17.23

Date

CITY CONTRACT NO: 2023-017
RESOLUTION NO: R-2019-102