

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE CITY OF YAKIMA,
TEAMSTERS LOCAL 760,
YAKIMA POLICE MANAGEMENT UNIT and
THE YAKIMA POLICE PATROLMAN'S ASSOCIATION (YPPA).**

THIS MEMORANDUM OF UNDERSTANDING (MOU) is made and entered into by and between Teamsters Local 760 representing Yakima Police Managers Unit (hereinafter "Teamsters"), The Yakima Police Patrolman's Associations (YPPA) and the City of Yakima, a Washington Municipal corporation (hereinafter "City").

This MOU memorializes the agreement between the City, YPPA and Teamsters regarding members of the Yakima Police Managers Unit being compensated at their regular hourly rate of pay (PDMEH) for hours reimbursed by the Washington State Traffic Safety Commission grant funding.

The City, YPPA and Teamsters agree that the provisions as set forth in this MOU supersede any conflicting provisions in the Collective Bargaining Agreement(s) covering the periods of terms for the Teamsters Local 760 representing the Yakima Police Managers Unit Collective Bargaining Agreement.

Whereas, the City, YPPA and Teamsters agree that the Yakima Police Department has made traffic safety a priority and has applied and been awarded several large traffic safety grants for 2023 and beyond.

Whereas, the City YPPA and Teamsters agree that the traffic safety grant work is work to be performed under the YPPA Collective Bargaining Agreement.

Whereas, the City, YPPA and the Teamsters agree participation by the Yakima Police Managers Unit would provide additional leadership and positive modeling to line level officers to encourage them to participate.

Therefore, the City, YPPA and the Teamsters agree the members of the Yakima Police Mangers Unit will be allowed to work designed shifts outside of the their normally assigned work periods and receive additional compensation at their regular hourly rate of pay (PDMEH), provided that following conditions are met prior to performing the work.

1. The hours are approved by the Chief of Police and are part of the approved Washington Traffic Safety Commission grant funding.
2. All hours are first offered to members of the Yakima Police Patrolman's Association, and they have the right of first refusal (defined as 48 hours of notice or opportunity).
3. Prior to performing the work, all Teamsters members meet the minimum qualification and training standards as required by the Washington Traffic Safety Commission grant requirements for participation.

This MOU is executed by the parties this 11th day of April, 2023.

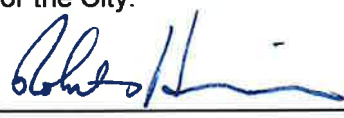
For the Union:



Leonard J. Crouch
Secretary – Treasurer

Date: 4.3.23

For the City:



Robert Harrison
City Manager

Date: 4-11-2023

For the YPPA:



Jim Yates
YPPA President

Date: 4/3/2023

CITY CONTRACT NO: 2023-058
RESOLUTION NO: R-2023-005 + R-2022-072