

MEMORANDUM OF UNDERSTANDING

By and between

CITY of YAKIMA

And

TEAMSTERS LOCAL UNION 760

REPRESENTING YAKIMA CORRECTIONS SERGEANTS UNIT

THIS MEMORANDUM OF UNDERSTANDING (hereinafter "MOU") is made and entered into by and between Teamsters Local Union 760 representing the Yakima Corrections Sergeants (hereinafter "Union") and the City of Yakima, a Washington Municipal corporation (hereinafter "City").

Whereas, the City of Yakima is a charter city of the first class of the State of Washington and is the employer of all members of the Union; and

Whereas, the Union is the exclusive bargaining representative for all employees identified in Article 1 of the Collective Bargaining Agreement; and

Whereas, this MOU memorializes the agreement between the City and the Union regarding eliminating the eve holiday benefits and adding additional vacation earning time. All parties acknowledge that these issues have been negotiated in accordance with RCW 41.56; and

Whereas, the City and the Union agree that the provisions as set forth in this MOU terminate any past practice regarding eve holiday time.

Therefore, the City and the Union agree Section 6.1 of the Collective Bargaining Agreement shall be amended as follows:

6.1 Accruals:

Employees will be awarded annual vacation time in the following manner. Accumulation limits/annual carry-over shall continue to be two (2) times the employee's maximum annual accrual.

YEARS OF SERVICE	ACCRUAL RATE
Less than 2 years of service	8. 33 hours per month (96 hours annually)
After two (2) full years	9. 3366 hours per month (112 hours annually)
After six (6) full years	12. 33 hours per month (144 hours annually)
After ten (10) full years	14. 33 hours per month (168 hours annually)
After fifteen (15) full years	16. 33 hours per month (192 hours annually)

After twenty (20) full years

16.75 hours per month
(197 hours annually)

After twenty-five (25) full years

17.42 hours per month
(205 hours annually)

Executed this 14 day of November, 2022.

City of Yakima:

For the Union:



Bob Harrison
City Manager

11/14/2022

Date



Leonard J. Crouch
Secretary/Treasurer

Date

CITY CONTRACT NO: 2022-203
RESOLUTION NO: R-2019-102