

## MEMORANDUM OF UNDERSTANDING

By and between

CITY of YAKIMA  
And  
LOCAL 469, INTERNATIONAL ASSOCIATION  
OF FIREFIGHTERS AFL-CIO

**THIS MEMORANDUM OF UNDERSTANDING** (hereinafter "MOU") is made and entered into by and between the Local 469, International Association of Firefighters AFL-CIO (hereinafter "Union") and the City of Yakima, a Washington Municipal corporation (hereinafter "City").

**Whereas**, the City of Yakima is a charter city of the first class of the State of Washington and is the employer of all members of the Yakima Police Department; and

**Whereas**, the Union is the exclusive bargaining representative of all regular Fire Department employees in the Public Employees Retirement System classifications, 9-1-1 Calltakers, Public Safety Dispatchers and Public Safety Communications Supervisors excluding the Chief of police, Fire Chief, Deputy Fire Chiefs, Shift Commanders, Fire Department Administrative Assistant, Uniformed Firefighter personnel, Public Safety Communications Division Manager, Public Safety Assistant Communications Manager, Communications Division Office Assistant and all other employees of the Police and Fire Departments; and

**Whereas**, the City and the Union agree that the provisions as set forth in this MOU supersede any conflicting provisions in any Collective Bargaining Agreement (CBA) or previous MOU covering the issues contained in this MOU; and

**Whereas**, the parties have conducted effects bargaining after elimination of the Electronics Technician position due to budget shortfalls; and

**Whereas**, this MOU memorializes the agreements between the City and the IAFF for this effects bargaining. All parties acknowledge that these issues have been negotiated in accordance with RCW 41.56.

**Therefore**, the City and the Union agree that the IAFF PERS Mechanic I and Mechanic II personnel will jointly assume and perform the duties previously assigned to the Electronics Technician as outlined below:

Mechanic I and Mechanic II shall perform the following duties, which include but are not limited to:

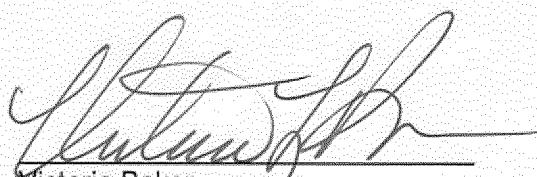
1. In-Vehicle Audio/Video Recording Systems
  - a. IAFF personnel will be responsible for the physical installation of audio/video recording systems in YFD vehicles only.
2. Modems
  - a. IAFF personnel will be responsible for the physical installation of modems in YFD vehicles only

3. Radio Configuration and Programming

- a. IAFF personnel will be responsible for the installation and repair of mobile and portable radios for YFD.
- b. IAFF personnel will be responsible for the primary programming and configuration of YFD mobile and portable radios. IT personnel will serve as backup if IAFF personnel are unavailable.

The City and IAFF further agree that all other provisions of the previous MOU (City Contract No. 2022-133) shall remain in full force and effect.

This MOU is executed by the parties this 21<sup>st</sup> day of January, 2026, 2025.



Victoria Baker  
City Manager



Pete Rasmussen  
IAFF Local 469 President

CITY CONTRACT NO: 2026-609  
RESOLUTION NO: R-2022-084