

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE CITY OF YAKIMA,
AND YAKIMA FIREFIGHTERS ASSOCIATION LOCAL 469.**

THIS MEMORANDUM OF UNDERSTANDING (hereinafter "MOU") is made and entered into by and between the Yakima Firefighters Association Local 469 (hereinafter "IAFF") and the City of Yakima, a Washington Municipal corporation (hereinafter "City").

Whereas, the City of Yakima is a charter city of the first class of the State of Washington and is the employer of all members of the Yakima Fire Department; and

Whereas, the IAFF Local 469 is the exclusive bargaining representative of the LEOFF firefighters who provide fire protection services and other related fire department services within the City of Yakima; and

Whereas, the parties have entered into effects bargaining after discontinuing fire services with Union Gap and in light of the current city budget cutting the Fire Departments budget by a total of over three million dollars; and

Whereas, this MOU memorializes the agreements between the City and the IAFF for this effects bargaining. All parties acknowledge that these issues have been negotiated in accordance with RCW 41.56; and

Whereas, the City and IAFF agree that the provisions as set forth in this MOU supersede any conflicting provisions in any Collective Bargaining Agreement (CBA) or prior MOU covering the issues contained in this MOU.

Therefore, the parties agree to the following amended language in the CBA:

1. Section 21.7 shall be replaced with the following language:

21.7 SCBA Repair

- (a) The City will allow up to nine (9) LEOFF Union members of any rank to be trained in and function as Self-Contained Breathing Apparatus (SCBA) Repair Technicians. Subject to the Fire Chief's right to appoint or revoke personnel as needed maintaining a minimum of 6.
- (b) Employees assigned as SCBA Repair Technicians shall receive differential pay of two percent (2%) of the base pay of a Firefighter Step E per month.
- (c) Personnel attending initial or recertification training in an off-duty capacity shall be compensated at one and one-half (1.5) times their scheduled rate of pay, in accordance with the Fair Labor Standards Act (FLSA).

2. Section 21.8 (a) shall be replaced with the following language:

21.8 Technical Rescue

- (a) The City will allow twelve (12) to eighteen (18) LEOFF Union members of any rank to participate in the YFD Technical Rescue Team based on their ability to meet the standards set by the Yakima Fire Department Technical Rescue Team

Bylaws. Team members are subject to the Fire Chief's right to appoint or revoke personnel as needed to maintain an operational Technical Rescue Team as determined by the Fire Chief.

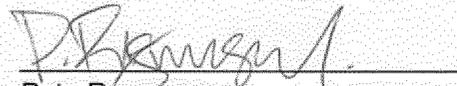
3. Section 21.11(a) shall be replaced with the following language:

21.11 Hazardous Material Technician

- (a) The City will allow twelve (12) to eighteen (18) LEOFF Union members of any rank to participate in the YFD HazMat Response Team based on their ability to meet the standards set by the department and Washington State Administrative Code. Team members are subject to the Fire Chief's right to appoint or revoke personnel as needed to maintain an operational Hazardous Materials Technician Team as determined by the Fire Chief.

This MOU is executed by the parties this 21st day of January 2026, 2025.


Victoria Baker
City Manager


Pete Rasmussen
IAFF Local 469 President

CITY CONTRACT NO: 2026-008
RESOLUTION NO: R-2025-177