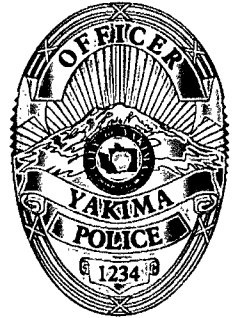


City of Yakima
Police Department

200 S. 3rd Street
Yakima, Washington 98901

Dominic Rizzi Jr, Chief of Police

Telephone (509) 575-6200 Fax (509) 575-6007



MEMORANDUM OF UNDERSTANDING

By and between

CITY of YAKIMA

And

YAKIMA POLICE PATROLMAN'S ASSOCIATION

Pursuant to mutual labor agreement between the two above-listed parties, both parties agree that subsection (e) of Article 13 of the parties' Collective Bargaining Agreement that is effective from January 1, 2016 through December 31, 2019, is hereby amended as follows:

Article 13-Shift Hours

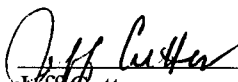
(e) ~~Officers shall be allowed to accumulate up to a maximum of sixty (60) hours of compensatory time.~~ Compensatory time is defined as time off in lieu of overtime, including but not limited to, time off in lieu of paid overtime for court or callout time. Effective July 1, 2016, all accrued ~~in excess of sixty (60)~~ compensatory hours shall be cashed out on a quarterly basis.

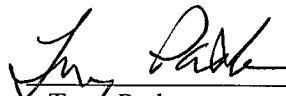
Except as amended herein, the Collective Bargaining Agreement (effective from January 1, 2016 through December 31, 2019) shall remain unchanged.

Executed this 23rd day of December, 2015 by:

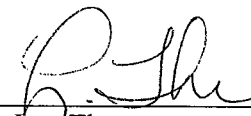
For the City of Yakima

For the Yakima Police Patrolman's Assoc.


Jeff Cutter
Interim City Manager


Tony Patlan
Chairman


Dominic Rizzi Jr.
Chief of Police


Lyn Thorn
Secretary

CITY CONTRACT NO: 2015-088 addendum 2
RESOLUTION NO: R-2015-050