

MEMORANDUM OF UNDERSTANDING

By and between

CITY of YAKIMA

And

YAKIMA POLICE PATROLMAN'S ASSOCIATION

COPY

In a mutual labor agreement between the two above listed parties, both parties agree to amend the applicable collective bargaining agreement that is effective from January 1, 2016 through December 31, 2019, in accordance to the following terms:

Article 13-Shift Hours

- (a) The Police Department and the Association jointly agree to a ten (10) hour and forty (40) minute shift plan for Officers assigned to work the normal patrol shifts (not a specialty assignment) pursuant to Appendix "A". Shift schedule starting and ending times may vary by no more than fifteen minutes. Shift hours are set as follows:

A Squad 0630-1710
B Squad 0950-2030
C Squad 1600-0240
D Squad 2020-0700

The City and the YPPA agree to negotiate for the elimination of a squad, and the adjustment of other shift start times. Any elimination of shifts or adjustment of other shift times by more than 15 minutes will only be done by mutual agreement of both parties.

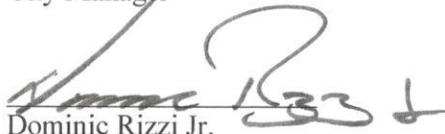
Shift hours shall be assigned by seniority bidding for all bargaining unit members, excluding probationary police officers, and shall be for a period of one calendar year. Seniority shall be as defined in Article 15. Bidding shall occur during the month of October or November of each year. Employees may bid for both shift and team, provided that the City may assign an employee to the opposite team on a shift at the time of the bidding process for a legitimate reason. In the event that reassignment during the course of the year is required, officers assigned to patrol shall fill existing vacant slots. The City retains the right to move an officer to a different team for good cause, with advance notice to the affected officer(s). Unless it is not possible, the good cause reassignment should be to the same shift.

These amendments are to remain in effect from **January 1, 2017** through **December 31, 2019**. This memorandum of understanding is not intended to amend any other article of the collective bargaining agreement, add or remove any other provisions within this article, nor is its provisions to be extended beyond dates provided, without written agreement by both parties.

Executed this 15th day of August, 2016 by:

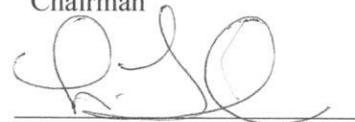
For the City of Yakima


Cliff Moore
City Manager


Dominic Rizzi Jr.
Chief of Police

For the Yakima Police Patrolman's Assoc.


Ira Cavin
Chairman


Lyn Thorn
Secretary

CITY CONTRACT NO: 2015-088 Amendment
RESOLUTION NO: R-2015-050