



MEMORANDUM OF UNDERSTANDING

By and between

CITY of YAKIMA

And

YAKIMA POLICE PATROLMAN'S ASSOCIATION

In a mutual labor agreement between the two above listed parties, both parties agree to amend the applicable collective bargaining agreement that is effective from January 1, 2016 through December 31, 2019, in accordance with the following terms:

Article 13-Shift Hours

- (a) The Police Department and the Association jointly agree to a ten (10) hour and forty (40) minute shift plan for Officers assigned to work the normal patrol shifts (not a specialty assignment) pursuant to Appendix "A". Shift schedule starting and ending times may vary by no more than fifteen minutes. Shift hours are set as follows:

- A Squad 0630-1710
- B Squad 0950-2030
- C Squad 1600-0240
- D Squad 2020-0700

This amendment is to remain in effect from **January 1, 2016** through **December 31, 2016**. Both parties agree to examine the effectiveness and efficiency of such change in the fourth calendar quarter of 2016, and will enter into an agreement that will either extend the shift hours change or return it to the previously agreed schedule. This memorandum of understanding is not intended to amend any other article of the collective bargaining agreement, add or remove any other provisions within this article, nor is its provisions to be extended beyond dates provided, without written agreement by both parties.

Executed this 2nd day of December, 2015 by:

For the City of Yakima

For the Yakima Police Patrolman's Assoc.


Jeff Cutter
Interim City Manager


Tony Patlan
Chairman


Dominic Rizzi Jr.
Chief of Police


Lyn Thorn
Secretary

CITY CONTRACT NO: 2015-088 addendum
RESOLUTION NO: R.2015-050