

*City of Yakima*  
**Police Department**

Dominic Rizzi Jr, Chief of Police

200 S. 3<sup>rd</sup> Street  
Yakima, Washington 98901

Telephone (509) 575-6200 Fax (509) 575-6007



Below is an agreement between the City of Yakima and the Yakima Police Patrolman's Association for modification of the current collective bargaining agreement, effective 6/1/2016.

**ARTICLE 26 - TRAVEL AND TRAINING TIME**

**Section 1 - Training Time.** Time spent in training that is required by the City is considered compensable hours of work; provided, however, time spent by employees is not compensable if all of the following four (4) conditions are present:

- (a) attendance is outside the employee's regular working hours;
- (b) attendance is voluntary;
- (c) the training program, lecture, meeting or other similar activity is not directly related to the officer's job; and
- (d) the officer(s) do not perform any productive work during such attendance.

Also, time spent in training which is mandated by state or federal government as a condition of practice in the profession is not considered compensable where the training is not tailored to meet the particular needs of the City. If time spent in training is beyond the regularly scheduled shift, then time spent in training will be compensated at the overtime rate.

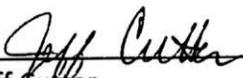
**Section 2 - Travel Time.** Travel time during regular working hours shall be considered compensable. Travel time outside regular work hours on City business shall not be compensable unless the officer is actually driving. Travel time as a passenger on an airplane, train, boat, bus or automobile outside of regular working hours is not considered compensable. Where all the employees traveling together are doing so outside of their regular working hours, the selection of the driver is by the choice of the ranking employee.

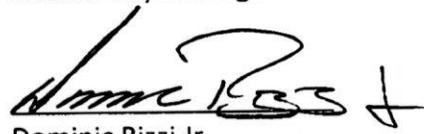
**Section 3 - Meal Reimbursement.** Employees will be provided an allowance of \$45 per day for meals for travel more than 50 miles outside the limits of the City of Yakima. If the travel or training was less than a full day, reimbursement will be \$15 per meal.

Except as amended herein, the Collective Bargaining Agreement (effective from June 1, 2016 through December 31, 2019) shall remain unchanged.

Executed this 26<sup>th</sup> day of May, 2016 by:

For the City of Yakima

  
Jeff Cutter  
Interim City Manager

  
Dominic Rizzi Jr.  
Chief of Police

For the Yakima Police Patrolman's Assoc.

  
Ira Cavin  
Chairman

  
Lyn Thorn  
Secretary

CITY CONTRACT NO: 2015-084 Amendment  
RESOLUTION NO: R-2015-050